

# Field Crew

## Red Dog Farm 2019

**Full Time:** 40- 45 hours per week

**Seasonal:** May/June through Sept/Oct/Nov/Dec

**Schedule:** Monday- Friday, some Saturdays, includes 2-day weekends

We are looking for smart, tough and detail-oriented laborers to join our 2019 farm crew. There are several positions open, with a range of start and end dates. Ideal candidates will possess a strong interest in food and farming, enjoy working on a team, and be ready for a challenge.

Applications are reviewed as they are received.

### Responsibilities

- The primary responsibility is to harvest, wash and pack produce
- Utilize and update paperwork to record tasks completed
- Perform field work including but not limited to transplanting, hand weeding, hoeing, and moving irrigation
- Assist at weekend farmers markets, up to two shifts per month
- Perform some or most of the following non-field work: greenhouse work, plant starts, delivering, tractor driving and farm stand stocking

### Background and Skills

- One season previous farm experience preferred but not necessary
- Flexibility and desire to learn new methods and farm systems
- Good communication skills
- Energetic, fun and motivated personality
- Excellent work ethic and positive attitude
- Conscientious and able to work with all kinds of people
- Strong back and knees
- Ability to work outside in all weather conditions
- Willingness to fully commit to the farm for the season

**Compensation:** \$12.00 per hour, as well as veggies from our fields. Housing is not included. Employees who return for multiple seasons will receive an annual performance-based raise as well as an opportunity to increase/ refine responsibilities matching their commitment to the farm.

**To Apply:** Complete the *Field Crew Application for Employment*. Submit along with your resume to: Red Dog Farm, PO Box 402, Chimacum, WA 98325 or [office@reddogfarm.net](mailto:office@reddogfarm.net)

## Field Crew Application for Employment

**RED DOG FARM**  
PO Box 402  
Chimacum, WA 98325  
office@reddogfarm.net

**Please send this application fully completed to the above web or mail address.  
Incomplete applications will not be accepted.**

Today's Date: \_\_\_\_\_

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Email: \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_

Are you eligible to work in the United States? \_\_\_\_\_

1. Where did you hear about possible employment opportunities at Red Dog Farm?
2. Why do you want to work at Red Dog Farm?
3. When could you start and how long are you looking for employment?
4. How many hours per week do you want to work? Are there any days of the week you don't want to work?
5. Do you have any vacations planned?
6. What do you consider to be your biggest achievement so far?

7. What education have you completed?
  
8. Do you have experience doing repetitive tasks for long periods of time?
  
9. How about working outside in extreme weather conditions (ie. Rain, snow, high winds, etc.)?
  
10. Briefly describe any customer service experience you have. Do you enjoy customer service?
  
11. What do you think will be the most challenging aspect of working at Red Dog?
  
12. Do you have any health conditions, reoccurring injuries, recent accidents, etc. that would prevent you from doing strenuous physical labor? Please list all of them below.
  - a) Can you repeatedly lift 50 lbs?
  - b) Can you repeatedly bend over and stand up, without getting dizzy or straining yourself?
  - c) Can you kneel for long periods of time?
  - d) Can you stand in one place for long periods of time?
  
13. Do you have reliable transportation and a current driver's license?
  
14. Number these tasks 1 through 8 in order of your preference, 1 being your most favorite, and 8 your least favorite.

- \_\_\_\_\_ Farmer's Markets
- \_\_\_\_\_ Deliveries
- \_\_\_\_\_ Farm Stand stocking
- \_\_\_\_\_ Irrigation
- \_\_\_\_\_ Greenhouse work
- \_\_\_\_\_ Washing/Packing
- \_\_\_\_\_ Tractor Driving
- \_\_\_\_\_ Livestock care (pigs)
- \_\_\_\_\_ Other (please specify: \_\_\_\_\_)

15. Please provide the following information for your three most recent employers:

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

Business Name:

Supervisor's Name

City, ST:

Phone:

Begin & End Dates:

Job Title:

Why Left:

16. Please list contact info for three professional references:

17. Please include additional information (skills, aptitudes, interests, hobbies etc.) that would be useful to know as we consider your potential employment.

I attest that the information I have provided above is complete and true to the best of my knowledge.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date