

## **Farm Shop & Equipment Maintenance Worker**

Featherstone Farm is a 135-acre certified organic farm located in the bluff country in and around Rushford, Minnesota. The farm produces fresh market vegetables and fruits for distribution to natural food stores, wholesalers, and a 1000+ member Community Supported Agriculture (CSA) program. At Featherstone Farm we value a positive attitude and team-work; treating every customer, colleague and vendor with the highest level of respect and service; and fresh organic produce of the highest quality.

The Farm Shop & Equipment Maintenance employee is based at our farm in Rushford, MN. This is a full-time position. During the nine-month growing season (March-Nov), repair and maintenance employees are expected to work 40 hours a week in all weather conditions. From Dec-Feb, repair and maintenance employees work part time; hours and days may vary. Background check may be required.

**Preferred Experience and Qualifications:** At least 5 years of experience in most or all of the following:

1. Troubleshooting on all types of farm systems, equipment and vehicles.
2. Maintenance, repair, and overhaul of farm machinery including vehicles, such as tractors, harvesters, and irrigation systems. Hydraulic & pneumatic systems. Defective engines or engine components. Diesel and gas motors. Welding.
3. Maintenance and service of pickups and delivery trucks (including refrigeration)
4. Repair and maintenance of farm buildings & infrastructure
  - a. HVAC
  - b. plumbing
  - c. electrical

### **Job Responsibilities and Requirements:**

1. Track inventory of tools, parts, and supplies
2. Maintain facilities' cleanliness and organization
3. Demonstrated ability to operate farm equipment (tillage, seeding, cultivating and harvesting equipment, among others) is required.
4. Excellent communication skills.
5. Develop **safe** work areas, good habits, and establish good housekeeping practices.
6. Applicants will need to be able to lift 50 lbs repeatedly, and to squat, bend over, and reach for extended periods, and work in all weather
7. Perform post-season equipment maintenance and winterization

**Benefits:** Hourly wage based on experience; includes Paid Time Off and free organic produce.

**References:** At least three references are required.

**Contact:** Applicants must submit a Featherstone Farm Application for Employment. To request an application call, email or pick up an application at Featherstone Farm 43090 City Park Road, Rushford, MN 55971. (507)-864-2400, [todd@featherstonefarm.com](mailto:todd@featherstonefarm.com)