Hmong American Farmers Association

**TITLE:** Farm Hand  
**COMPENSATION:** $18/ hour, Full Time- plus generous benefits package.  
**TIME:** Full time, seasonal  
**SUPERVISOR:** Farm Manager

The Hmong American Farmers Association (HAFA) is a membership based, social justice minded nonprofit organization that works with Hmong American farmers in the Twin Cities and the surrounding metropolitan area. The mission of the organization is to advance the economic, social and cultural prosperity of these farmers and their families. Many Hmong farmers face numerous obstacles to farming, including lack of access to land, capital, training and alternative markets besides the farmers’ markets. Through cooperative farming, education and advocacy, HAFA works with Hmong farmers to create a path to wealth creation, not just income generation. HAFA was started by and is led by Hmong American farmers and uses an organizing approach to do its work.

**Job Description**

HAFA is hiring an entry level Farm Hand to start immediately. The Farm Hand will report to the HAFA Farm Manager and work on the HAFA Farm, a 155 acre incubator and research vegetable farm located in Vermillion Township, Minnesota. A good candidate must be self-motivated, responsible, and hardworking. The candidate must also be willing to perform physical labor and work outside or in the fields. The position requires a minimum of 32 hours per week, but may require longer hours and work on the weekend.

The duties for this position include, but are not limited to:

**Expectations**

The Farm Hand is expected to:
- Cultivate soil, sowing crops, controlling weeds and harvesting crops
- Inspect, maintain or fixing equipment, structures, or projects on the farm
- Conducting ground and building maintenance on the farm
- Interacting with farmers to ensure compliance with HAFA Farm protocols and to ascertain farmers’ thoughts about the farm
- Assist in organizing farm events and activities

Prospective candidate **MUST** have reliable transportation and be available for emergency trips to the HAFA Farm.

HAFA is a Hmong-led organization, and cultural diversity is important to us. Minorities and people of color (particularly Hmong) are encouraged to apply. HAFA is an equal opportunity employer.

If interested, please send your resume, cover letter, and 3 references to: info@hmongfarmers.com. Please put “Farm Hand Applicant” in the subject line.